

SURENDRA BABU TALLURI

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ACADEMIC EXPERIENCE

- 2023-** **Indian Institute of Management Bangalore**
Assistant Professor (OBHRM)
- 2024-** **Vrije Universiteit Brussel, Brussels, Belgium**
Visiting Scholar

EDUCATION

- 2023** **Indian Institute of Management Lucknow**
Ph.D. in Human Resource Management
- 2012** **School of Management Studies (SOMS), NIT Calicut**
MBA in Human Resource Management and Business Analytics
- 2010** **Jawaharlal Nehru Technological University**
BTech in Information Technology

RESEARCH WORK

Published Articles

Talluri, S. B., Uppal, N., Akkermans, J., and Newman, A. (2024). Towards a Self-Regulation Model of Career Competencies: A Systematic Review and Future Research Agenda. *Journal of Vocational Behavior*, 149, 10369.

Talluri, S.B., Balasubramanian, G., and Sarkar, S. (2024). Against the tide: A case of industrial relations transformation in the Indian coal sector. *Industrial Relations Journal*, 55(3), 240-263.

Talluri, S. B., & Uppal, N. (2023). Subjective Career Success, Career Competencies, and Perceived Employability: Three-way Interaction Effects on Organizational and Occupational Turnover Intentions. *Journal of Career Assessment*, 31(2), 397–419.

Balasubramanian, G., **Talluri, S.B.**, and Sarkar, S. (2023). The Curious Case of Judicial Interpretation and Efficiency Affecting Labor Flexibility in India. *Industrial Law Journal*, 52(3), 696-720.

Talluri, S.B., Schreurs, B. and Uppal, N. (2022). How do individual factors affect career sustainability? An investigation of cascading effects through the career construction model of adaptation. *Career Development International*, 27(6/7), 584-600.

Working papers

Why and when are proactive people successful? A trait activation theory perspective

How does career inaction affect subsequent proactive career behaviors? The role of proactive motivational states

Striving or surviving? A qualitative investigation of how gig workers craft their career success.

Conference Proceedings

‘Striving or surviving? A qualitative investigation of how gig workers craft their career success’ presented at the 84th Annual Meeting of the Academy of Management (AOM), Chicago, Illinois, USA, in August 2024.

‘Future Work Self Salience: Taking Stock and Moving Forward’ presented at the 84th Annual Meeting of the Academy of Management (AOM), Chicago, Illinois, USA, in August 2024.

‘Work from Home, Loneliness, and Time theft’ presented at the 84th Annual Meeting of the Academy of Management (AOM), Chicago, Illinois, USA, in August 2024.

‘Building a Sustainable Career: A Conservation of Resources Approach’ presented at the 83rd Annual Meeting of the Academy of Management (AOM), Boston, MA, USA, in August 2023.

‘Career Competencies: A Systematic Review and Future Research Agenda’ presented at the 83rd Annual Meeting of the Academy of Management (AOM), Boston, MA, USA, in August 2023.

‘Against the Tide: A Case of Industrial Relations Transformation in the Indian Coal Sector’ accepted at the International Labour Process Conference (ILPC), Glasgow, Scotland, UK (ILPC 2023).

‘Crafting a Sustainable Career: A Conservation of Resources Approach’ presented at the Annual Conference of the Indian Academy of Management (INDAM 2023).

‘The Impact of Subjective Career Success on Organizational and Occupational Turnover Intentions’ presented at the 82nd Annual Meeting of the Academy of Management (AOM), Seattle, WA, USA, in August 2022.

‘Career Competencies and Career Sustainability: A Moderated Mediation Model of Adaptive Career Behavior and Proactive Personality’ presented at the Seventh Biennial Conference of the Indian Academy of Management (INDAM 2022), organized by IIM Rohtak.

‘Perceived Career Success, Career Competencies, and Perceived Employability: Three-way Interaction Effects on Future Career Transitions’ presented at the IMR Doctoral Conference (IMRDC 2022) organized by IIM Bangalore.

Doctoral Colloquium

‘A competency-based perspective on contemporary careers’ presented at the doctoral colloquium of the Indian Academy of Management Annual Conference (INDAM 2023).

‘The Role of Proactive Personality, Career Adaptability, and Proactive Career Behaviors in Career Sustainability: A Career Construction Theory Perspective’ presented at the Management Doctoral Colloquium organized by IIM Visakhapatnam.

INDUSTRY EXPERIENCE

I worked as a regional HR head with 97 months of experience in Coal India Limited (CIL), a large-scale public-sector organization owned by the government of India.

Achievements

I received “Outstanding” rating for all the years I worked in CIL.

Successful completion of “HR Audit & PCMM” in projects under my jurisdiction.

Got several awards for self-initiated best HR practices at the regional level.

ACADEMIC HONORS/AWARDS

Received the “**Outstanding Reviewer**” Award from the Careers Division at the 82nd Annual Meeting of the Academy of Management (AOM), Seattle, WA, USA, in August 2022.

ACADEMIC SERVICE

Journal of Vocational Behavior (Editorial Board)
Applied Psychology: An International Review (Editorial Board)
Human Resource Management (Ad hoc Reviewer)
International Journal of Human Resource Management (Ad hoc Reviewer)
Career Development International (Ad hoc Reviewer)
IIMB Management Review (Ad hoc Reviewer)

PROFESSIONAL MEMBERSHIPS

Academy of Management
Indian Academy of Management