



भारतीय प्रबंध संस्थान बेंगलूर
INDIAN INSTITUTE OF MANAGEMENT
BANGALORE

NURTURING FUTURE LEADERSHIP PROGRAM

Ministry of Education, Government of India

September 16 – 20, 2024

Duration: 5 days (30 hours) residential programme

Venue: Indian Institute of Management Bangalore
(2nd Campus)

BACKGROUND

The National Education Policy (NEP) 2020, a visionary document, emphasizes the need for capacity building of faculty members of higher educational institutions (HEIs). Nurturing faculty members for future leadership roles is crucial for nation-building and that serves as the core objective of the Nurturing Future Leadership Programme.

ABOUT IIM BANGALORE

The Indian Institute of Management Bangalore (IIMB) is a leading graduate school of management in Asia. The logo of IIMB carries its motto in Sanskrit, तेजस्वि नावधीतमस्तु (tejasvi navadhitamastu), that translates to 'let our study be enlightening'. IIMB's vision is to be a global, renowned academic institution fostering excellence in management, innovation, and entrepreneurship for business, government, and society. IIMB has 109 full-time faculty members, along with 11 disciplinary areas and 10 centres of excellence.

For more information please visit: www.iimb.ac.in



ABOUT THE PROGRAMME

The NFL programme intends to provide useful inputs to faculty members toward their development as future academic leaders in higher education. IIMB will accommodate about 35 participants as mandated by the Ministry of Education for this programme.

Food and lodging for all selected participants will be arranged at IIMB's New Campus in Jigani, Bangalore. The sessions will be focused on various facets of effective leadership. Along with facilitating interactive sessions, IIMB will also conduct sessions pertaining to holistic wellness.

PARTICIPANT ELIGIBILITY

Participants must be permanent faculty at centrally funded and state public funded institutes with at least 3 years of teaching experience.

PROGRAMME FEE

The programme fee is **INR 50,000/-** per participant (inclusive of food and lodging charges for 5 days). The fee amount will be sponsored by the Ministry of Education.



PROGRAMME DESIGN

As a future academic leader, the core responsibilities of a faculty member comprise imparting knowledge through effective pedagogies in a given academic setup and create an impact through relevant research. However, as a future academic leader, developing administrative and leadership skills is also critical. Keeping these in mind, we focus on three essential aspects of academic leadership.

Managing self



Developing Capabilities



Visioning and Engaging people



Based on the above three aspects, we propose the following topics:

Managing Self and Others

- › Understanding Self
- › Emotional Intelligence and Resilience
- › Promoting Inclusivity
- › Digital Leadership

Developing Capabilities

- › Institution Building
- › Institutional Legal Aspects
- › Driving Sustainability
- › Managing Stakeholders
- › Negotiation
- › Effective Communication

Visioning and Engaging People

- › Academic Leadership
- › Visioning
- › Driving People and Performance
- › Building and Leading Teams

SESSION PLAN

There will be five sessions each day. Each session is for 75 minutes, with a break of 15 minutes. Beverages and snacks will be provided during these breaks.

The sessions will be conducted by faculty members of IIM Bangalore. The instructors will use various pedagogies to facilitate learning. Some of these are featured below.



Lectures

Case discussions

Video-based lectures

In-class activities

Panel discussions

CERTIFICATE OF PARTICIPATION

IIM Bangalore will provide a 'Certificate of Participation' to the participants on successful completion of programme.

PROGRAMME COORDINATOR

The Centre for Teaching and Learning (CTL) at IIM Bangalore, a Centre of Excellence, will facilitate the programme.

CTL has been set up to understand evolving best practices of teaching and learning, and to disseminate such understanding for increasing teaching effectiveness.

In collaboration with leading centres of learning across the world, the Centre is involved in research pertaining to pedagogy, learning and education.

For any further information or query, reach out at ctl@iimb.ac.in or call at **080-26993852**.

TESTIMONIALS (March 2024 Batch)

Sushil Kumar

IIM Vishakhapatnam

The sessions were relevant and appropriate to our needs and has brought a lot of insights and benefits for us. The faculty, along with teaching and training, were the best. The way it was designed was very effective and relevant.

Sweta

Mahatma Gandhi Central University, Bihar

The sessions were interactive, well-planned, and unfolded from simple to new and advanced concepts. The sessions on 'Visioning' and 'Understanding Emotional Intelligence' gave an inverted approach to self-management of people and emotions. It was a good academic interjection much needed for our career growth.

Shravan Kumar Mishra

IISER Mohali

The programme had a good mix of participants. Getting to know different perspectives was very useful. In addition, it was great to see how organisations like IIMs work toward a larger goal. There were several learning outcomes such as reflection, managing differences, managing self and health, etc.

Umesh Mishra

NIT Agartala

I found the sessions on understanding self, emotional intelligence, effective communications, and negotiation very relevant to my experience as an academician. I would definitely recommend this programme to the budding academic leaders at my institute.

Jose Sebastian

IISER Berhampur

This programme is truly wonderful. A complete awakening experience with regard to classroom teaching, professional life, personal life, and following a vision. Overall, I fully enjoyed every session and had a great time at the campus. A big thank you to the organizing team for arranging and coordinating this in a flawless manner.

Sonal Shankar

University of Allahabad

It was an extremely well-structured programme. I found the discussions around managing people (superiors & peers), stress management, and conflict handling highly useful.

Chandrasekhar Bhamidipati

IIT Bhubaneswar

I am glad to have come to IIMB for this programme. The knowledge imparted by the IIMB faculty members, and the execution of the programme were remarkable. Especially, the commitment of both the faculty and staff members was outstanding. The programme topics have left a lasting impression on me. I thank IIM Bangalore and the Ministry of Education, GoI for this initiative.

Gallery



Campus Walk



Bengaluru Darshan/
City Tour



Group photograph of
NFLP March 2024 Batch



Keynote Address on
'Academic Leadership'
by Prof. Rishiksha Krishnan



Valediction ceremony



Session on 'Understanding Self
and Visioning' by
Prof. Gopal Mahapatra



Session on 'Driving People and
Performance' by
Prof. Vasanthi Srinivasan



Session on 'Negotiation &
Conflict Management' by
Prof. Shankar Venkatagiri



Panel discussion on
'Managing Stakeholders'



Yoga session



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