



<b>About IIMB</b>	The Indian Institute of Management Bangalore (IIMB) is a leading graduate school of management in Asia. Under the IIM Act of 2017, IIMB is an Institute of National Importance.
<b>Industry/Service</b>	Higher Education
<b>Position</b>	<b>Research Associate</b>
<b>Purpose</b>	<p>OB &amp; HRM Area, IIM Bangalore is looking to hire a Research Associate to assist with a research project including but not limited to conducting literature reviews, qualitative and quantitative data collection and analysis in projects related to organizational psychology.</p> <p>The position is ideal for those looking to gain research experience in the cross-functional perspective of People Management and Neuroscience; and are keen on pursuing a PhD.</p> <p>This Research Associate will be fully integrated into the vibrant research community at IIMB.</p>
<b>Duration</b>	1 year
<b>Reporting to</b>	Professor Gopal Mahapatra
<b>Principal Accountabilities &amp; Responsibilities</b>	<ul style="list-style-type: none"><li>• Conducting Literature Reviews</li><li>• Qualitative Research</li><li>• Quantitative Research</li><li>• Development of Teaching /Research materials and cases</li></ul>
<b>Qualification and Personal Profile</b>	MSc Psychology (Clinical or OB HRM)
<b>Key Skill and Ability Requirements</b>	<ul style="list-style-type: none"><li>• Passion for Neuroscience and People Management</li><li>• Health and Well-being</li><li>• Ideally, experience as a research assistant or independent research experience related to OB (e.g. thesis, independent working paper/term paper).</li><li>• Proactive, driven, adaptable, and diligent in research work with high Emotional Intelligence.</li></ul>

**The closing date for applications is 02nd April 2025. Only shortlisted candidates will be intimated. It is mandatory to fill in all the fields and the following documents are required to be uploaded while submitting the application.**

- 10<sup>th</sup> & 12<sup>th</sup> Marksheets.
- Diploma/Graduation – **All semester wise Marksheets & Final Degree/ Graduation Certificate.**
- Post - Graduation (if applicable)– **All semester wise Marksheets & Final Post – Graduation Certificate.**
- **All experience letters.**
- Recent 3 months' **payslips** or 3 months' income proof.
- If you have undergone any training, kindly attach the **training certificates.**

**Applications without these documents will be treated as incomplete and will not be considered.**

**Interested candidates may fill out the application using the link: [here](#)**