

Sandeep Chaudhary

Senior Advisor | Business Leader | Investor



Sandeep Chaudhary is CEO for Aon Consulting in South Asia and a Member of the Aon India Board. In his executive capacity, Sandeep also chairs the Emerging Markets Council (China, South East Asia, Middle East & Africa) and serves on the Aon Global Executive Committee.

During his tenure, Sandeep has transformed the organisation to a dominant market leadership position. He has led strategic acquisitions and divestitures and is the chief evangelist for the firm's foray into technology based solutions and providing prominence in the skill India mission.

He has over two decades of consulting experience, of which 17 years are with Aon (including Hewitt Associates) across various geographies and practice areas. Prior to his current role as CEO, he successfully led the Performance & Rewards, Corporate Governance and Board Advisory practice for the Asia Pacific region. Sandeep is a trusted advisor to diverse set of organizations, ranging from top Indian multi-national firms to private equity backed businesses in a variety of industries. His role at these organizations specialized in corporate governance, global HR strategy development, global rewards, performance management and M&A. He is retained as an independent consultant by many notable boards/remuneration committees/ executive teams on executive performance & pay, succession planning, leadership development etc. Prior to Aon, Sandeep spent three years as a Consultant with Watson Wyatt in Singapore and Mumbai offices.

Sandeep is well published on a wide array of HR and Management topics and a recognised speaker across several industry forums, print and electronic media. He is an Advisor on human capital issues to the Government of India. He participated in the discussion called by The Hon. Prime Minister of India on "HRM reforms for Civil Services" and continues to work with the PMO on this topic. He serves on the Advisory & Investment Committee of a Venture Capital Firm, Cornerstone Venture Partners.

Sandeep is a fitness enthusiast, a marathoner, and a keen student of Sport. He lives in Mumbai with his wife and two children.

Education

PGDM (PM&IR) –
Symbiosis Institute of
Management Studies,
Pune

**Masters in Labour Law
and Labour Welfare
(MLL&LW)** - Symbiosis
Law College, Pune

Bachelor of Science, HP
University, Shimla

**Senior & Higher
Secondary**, Bishop
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